

# NEWBURGH COMMUNITY POOL APPLICATION FOR EMPLOYMENT

The Town does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law.

Date: \_\_\_\_\_ Position(s) applied for: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Zip Code: \_\_\_\_\_ Telephone Number: \_\_\_\_\_ Social Security No: \_\_\_\_\_

Cell Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Check areas of certification:

\_\_\_\_\_ Life guarding \_\_\_\_\_ First Aid \_\_\_\_\_ CPR (renewed annually)

\_\_\_\_\_ WSI certified \_\_\_\_\_ Others \_\_\_\_\_

If you are under 18 years of age, can you provide required proof of your eligibility to work? \_\_\_\_\_

Are you legally eligible for employment in this country? \_\_\_\_\_

Answering "yes" to either of the following questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pleaded "guilty" or "no contest" to or been convicted of a crime? Yes No

If yes, please provide date(s) and details:

\_\_\_\_\_  
\_\_\_\_\_

Have you ever filed an application with us before? If yes, give date. \_\_\_\_\_

Have you ever been employed with us before? If yes, give dates. \_\_\_\_\_

Are you currently employed? If yes, where? \_\_\_\_\_

May we contact your present employer? Please provide phone number and name of supervisor:

On what date would you be available for work? \_\_\_\_\_

Are you available to work: \_\_\_\_\_ Full time \_\_\_\_\_ Part time

Previous guard and swim instructor experience:

Name of facility	Dates	Duties
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\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

References: (not relatives)

\_\_\_\_\_

\_\_\_\_\_

**Please see back.**

**APPLICANT STATEMENT**

I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time, or for any reason consistent with applicable state or federal law; this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the chief operating office of this organization. I understand that this application is not a contract of employment. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

I understand that the employer will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information.

I understand that the employer requires a pre-employment drug and alcohol screen test.

I certify that I am at least fifteen (15) years of age.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

You may mail your completed application to:

Town of Newburgh, PO Box 6, Newburgh, IN 47629